

Schumacher Sprouts Belgium ASBL Terms and Conditions

I) What are the course fees for?

As our ASBL is not subsidized, the course fees go to retribute/pay for:

1. External teachers, facilitators, organizers and other service providers
2. Accommodation and rental of classrooms
3. Food and other consumables
4. Didactic materiel for courses and other expenses linked to the course

II) How do I subscribe to a course?

We invite you to subscribe to our courses via our website www.thesprouts.co

- Payment happens through **Paypal**, known for their security and efficiency.
- You **do not have to have a Paypal account** in order to be able to subscribe to one of our courses.
- Once your payment is confirmed, you should receive an invoice via e-mail. If this is not the case please contact us via hello@thesprouts.co

III) Cancellation

Cancellations on the part of the participant will imply:

- More than one month in advance: we would be glad to reimburse the full amount of the subscription
- More than 2 weeks in advance: we reimburse 50% of the subscription if no replacement is found by or for the participant, in which case the participant is fully reimbursed.
- Less than 2 weeks in advance: Nothing will be reimbursed if no replacement is found by or for the participant, in which case the participant is fully reimbursed.

If the participant decides to shorten his course, no reimbursement will be owed.

In case of cancellation by the organizer, if there are not enough participants for example, subscription fees are entirely reimbursed without any further compensation.

IV) Course content

Course content that is offered (brochures, website presentation, ...) is done so to give a general idea and are susceptible to changes linked to weather, seasons, ... and the availability of course teachers.

V) Insurance & Security

In a general manner, while performing the activities offered during a course, each participant commits to respecting his personal security, that of other participants as well as that of the teacher(s)

Schumacher Sprouts Belgium ASBL has the dream of offering outside, crafts and agricultural activities which include the presence of professional equipment and animals. Moreover, certain buildings are not secured for public. For these reasons, each participant must respect the following:

- Do not use agricultural machinery or production equipment except if authorized specifically by a teacher or organizer
- Show common sense in presence of animals. Children must be accompanied by a parent to get close to animals.

- Be careful of water (streams, moats, ponds, ...) especially if accompanied by children
- In no case start a fire near a building, wood, hay, ect.

Be very careful when using different tools necessary to the practical workshops, particularly when using sharp (saw, knife, axe, ...) and scrupulously follow the instructions given by the teacher.

Each participant is called to verify his personal insurance (assurance responsabilité civile/familiale) covers the practical activities executed during the course. In case of physical damage or other, not caused by the teacher, it is the personal insurance of the participant that is invoked.

Schumacher Sprouts Belgium ASBL declares having subscribed to a liability insurance (assurance RC Entreprise) with AG Insurance s.a. that only cover damages directly caused by the activities during the workshops.

VI) Behaviour

In case of serious problems that would be hindering the flow of the workshop, the organizers have the right to send a participant away. In this case, the subscription fee will be reimbursed in accordance with the amount of days already spent on the workshop. No complementary compensation will be due.

VII) Confidentiality & personal data

In case a participant is offered a support during one of the courses by Schumacher Sprouts Belgium ASBL he is allowed to use it for personal benefit only. This support cannot be photocopied, diffused or put on the internet except if authorized by the author.

Schumacher Sprouts Belgium ASBL respects the regulations related to the protection of personal data and private life. Your personal data is collected for coordination purposes and will not be communicated to the outside except for car-sharing opportunities and communication of practical information concerning a course.

VIII) Image rights

Images (photos or videos) may be taken by the organizers or by a person hired by them during the workshops. The organizers allow themselves the right to publish these images for communication purposes. In case a participant does not wish to figure on the Schumacher Sprout network, she/he is invited to inform an organizer in order for this wish to be respected.

Participants are authorized to take photos or videos during the courses for personal use only. All publications and diffusion of documents received via the Schumacher Sprouts or created on-site has to be authorized beforehand by the organizers.

Participants are also invited to ask the authorization of other participants before taking their picture

IX) Respect for the place

Thank you for respecting the quiet and beauty the place has to offer by avoiding any type of material (cigarette buds, garbage, ...) or excessive sound pollution. It is forbidden to smoke indoors and it is asked of smokers to be aware of others by holding themselves at a comfortable distance as much as possible. Thank you for respecting time in order not to hinder the course. Alcohol abuse or drugs are not permitted.

X) Health

No health certificate will be required of the participants in order for them to subscribe to a course because these are adapted to healthy individuals. Each participant must judge for himself before subscribing if

she/he is able to follow the desired course. Subscription to a course means there are no health issues. Thank you for communicating any allergies or other health issues to the organizers before the start of the course.